

## Mission Statement

### Identity - who we are

We develop, manufacture, maintain and distribute mechanical systems in the high tech field for dynamic components in the global niche markets of motor racing, luxury automobiles and the aviation industry.

### Visions - what we are going to achieve

We strive to be the world's leading supplier of systems to the motor racing, luxury automobiles and the aviation industry. Systems from Pankl should feature in every upmarket racing and luxury vehicle as well as in all aircraft built by the most important manufacturers. Our goal is to be a leading innovator within all our business and corporate fields when we launch new products and materials.

### Mission - why we do this

We share our customers' passionate desire to come out on top. We want to make the best of ourselves and do our utmost to ensure that our systems are made with the highest levels of quality. The resultant success promotes the prosperity of our customers, staff, investors and the society we live and work in.



## Core Values - how we achieve our goals

### Our Staff

We act out of the conviction that our conscientious staff constitute our most valuable assets. In creating a performance-driven environment we want to be attractive for creative and loyal members of staff. We appreciate and cultivate both the professional advancement and self-development of our staff (leadership qualities, holistic thinking, role models, etc.). We promote openness and fairness in our dealings with our staff and colleagues.

### High Tech

We develop and manufacture technical systems that lead the market. Our work is based on state-of-the-art findings in each of our fields. We fully support the implementation of new ideas. Our intensive research effort enables us to secure our technological lead.

### High Speed

We strive to be the fastest in everything concerning our business. We want to move forwards and are willing and prepared to undertake constant improvements. We recognise the opportunities available in our field of business and take appropriate steps to exploit these to the full.

### High Quality

We believe that quality means perfection right down to the last detail. We concentrate our energies on meeting the needs of our customers. We believe that quality also means the need to establish an enduring relationship of mutual trust with our business associates and colleagues.